

## PRESS RELEASE Terni, April 27, 2015

TERNIENERGIA: integration of the press release published on April 24, 2015

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**TerniEnergia**, smart energy company active in the fields of renewable energy, energy efficiency, waste and energy management, listed on the Star segment of the Italian Stock Exchange and part of Italeaf Group, announces that, in addition to what is stated in the press release dated April 24, 2015, the Shareholders' Meeting has approved the terms of the three-year variable remuneration plan for executive directors and key management personnel. These arrangements provide that, subject to the maximum payable equal to 15% of the salary of themselves to grant the incentive compensation, the plan will be effective only from the achievement of EBITDA target, set for the Group and individual Business Line, in the Business Plan approved by the Board of Directors and in the course of validity for reference year, and then to scale it increasing in proportion to the extent of the excess of the same general and individual targets.

This press release is also available on the Company's website: www.ternienergia.com.

TerniEnergia, a company incorporated in September of 2005 and part of Italeaf Group, is the first Italian smart energy company and operates in renewable energy, energy efficiency, energy and waste management. TerniEnergia operates as system integrator, with a turn-key offer of industrial sized photovoltaic plants, on behalf of third parties and on its own, for the Power Generation business, also through joint venture companies with leading national players. TerniEnergia operates in the waste management sector, recovery of the material and energy, development and production of technologies. In particular, the Company is active in the recovery of tires out of use, in the treatment of biodegradable waste through the implementation of biodigesters, management of plant for the biological depuration; decommissioning of industrial plants, recovery of demolition metals and cleaning of industrial sites; development and production of technological apparatus. Through Free Energia, the Group is active in the energy management, energy sales to energy intensive customers, software and services for energy management, administrative, financial and credit management. TerniEnergia, through Lucos Alternative Energies, operates in the development of energy efficient plants both through EPC scheme and FTT scheme (Financing Through Third Parties), pursuing the objectives of increasing energy production from renewable sources, of energy saving and reduction of emissions as set forth by environmental European policy.

TerniEnergia is listed on STAR segment of Borsa Italiana S.p.A..

## For further info:

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